

STERLING HIGH SCHOOL DISTRICT
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December 3, 2018

Dear Parents:

As I mentioned in past letters, the safety of students and staff at Sterling High School is a top priority. I consider our district among the safest in the county and the state. On April 24, 2018, the New Jersey Department of Education's Office of School Preparedness and Emergency Planning (OSPEP) conducted an Unannounced Drill Observation (UDO). The OSPEP Team assists schools in developing and maintaining a safe school environment. The result of the UDO was an outstanding evaluation for the district.

As 2018 comes to an end, I would like to review some added safety upgrades implemented this year that enhances our current safety procedures.

- During the summer of 2018, a 70 ft. black security fence was installed along the front of the Student Picnic Area. Sterling High School's perimeter is now 100% secure.
- The administration added Safety Assemblies for staff and students that focus on reviewing all safety procedures which include, but not limited to internet usage, anonymous reporting of incidents through our Stop It App, dangers of vaping and update procedures that improve various safety drills.
- Student ID's are now color coded to enhance school safety. Each student will carry that color throughout their days at Sterling High School.
- Upgrade to school servers which improve technology that supports school safety.
- Implementation of Lobby Guard Visitor Management System that monitors all traffic entering and leaving the high school.
- After being observed by OSPEP in April 2018, improved lockdown and lockout procedures were initiated. Although Sterling High School received an outstanding review, the district followed through with a few of the Department's recommendations.
- During 2018, the district's administrative team planned for the installation of new security doors throughout the high school which will begin Spring 2019.

Sterling High School District will continue to reevaluate safety procedures in place to ensure student and staff safety. Students, staff and the Sterling Community all play an important role in school safety. I would encourage everyone to be observant and let a Sterling High School Administrator know if they see something that makes them feel uncomfortable.

You should feel assured that Sterling High School District continues to operate with safety as a top priority.

Sincerely,



Mark Napoleon
Superintendent